

## CHAPTER 6.00 – HUMAN RESOURCES

### NURSING MOTHERS

6.65+

The following procedures will be used as guidelines whenever an employee provides notification to a supervisor to exercise rights under the Fair Labor Standards Act for nursing mothers.

- (1) The supervisor will provide the employee with two reasonable break periods in which the employee is allowed time to express breast milk for up to one year after the birth of a child. The time provided will not exceed normal time allowed for lunch and breaks.
- (2) A private place, free from intrusion, shall be made available to the employee.
- (3) The supervisor will ensure the availability of a refrigerator for the safe storage of breast milk.

**ADOPTED DATE:** 04/11/2011  
**REVISION DATE:**