

CHAPTER 6.00 – HUMAN RESOURCES

SALARY SCHEDULES

6.91*

- (1) All personnel shall be paid in accordance with salary schedules as adopted by the School Board.
- (2) All salary schedules and their implementation shall comply with the requirements of Florida Statutes.
- (3) Any employee subject to the overtime provisions of the Fair Labor Standards Act of 1938, as amended, and who is required to work in excess of forty (40) hours in any work week, shall be compensated for the hours in excess of forty at the rate of one and one-half times the regular rate of pay for the service performed or shall be provided compensatory time.
- (4) Any employee working beyond his/her designated total weekly hours without prior permission of the Superintendent through the principal or supervisor may be subject to disciplinary action.
- (5) A principal, supervisor, or member of the instructional staff completing the requirements for a change in degree at the end of a quarter or semester during an academic school year may change degree for salary schedule purposes during the school year.
 - (a) The employee shall apply for a change in degree for salary purposes as soon as he/she becomes eligible.
 - (b) The effective date of the change in salary rate shall be the same as the date of graduation shown on the transcript if the request for the change in salary rate is made during the fiscal year in which the degree is granted. Any adjustments that occur must occur within the fiscal year in which the degree was granted and are not retroactive.

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STATUTORY AUTHORITY: 1001.41; 1012.22; 1012.23, F.S.

LAWS IMPLEMENTED: 1001.43; 1011.60;
1012.22; 1012.27, 1012.55, F.S.

STATE BOARD OF EDUCATION RULE: 6A-1.052

HISTORY: ADOPTED:
REVISION DATE(S): 04/14/08; 11/14/2011
FORMERLY: 3.111, 3.144A, 4.108,
4.119, 4.123, 4.129, 4.130A, 4.149,
4.151, 4.156, 4.159, 4.167, 5.106,
5.109, 5.114, 8.150, 8.151