

## CHAPTER 6.00 – HUMAN RESOURCES

### COMPLAINTS AGAINST EMPLOYEES

6.36\*+

- (1) Any complaint involving serious charges against an employee of the School Board shall be referred to the Superintendent and shall be investigated by him/her.
- (2) It is the duty of all employees to report to the Superintendent any misconduct by any School Board employee that affects the health, safety or welfare of a student in accordance with School Board policy.
- (3) Any formal complaint against an employee which involves serious charges shall be in writing and shall bear the signature of the person making the complaint.
- (4) When Board action is required, the Superintendent shall report the results of his/her investigation to the Board.
- (5) The Superintendent/designee shall report to the Department of Education legally sufficient complaints within thirty (30) days after the date on which the complaint comes to the attention of the school district.
- (6) The Superintendent shall develop procedures to comply with the reporting requirements for legally sufficient complaints.

#### STATUTORY AUTHORITY:

1001.41, 1012.22, 1012.23, F.S.

#### LAWS IMPLEMENTED:

1001.42, 1001.43, 1012.22, 1012.796, F.S.

#### HISTORY:

ADOPTED:

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FORMERLY: 3.106, 3.144